

Blue = complete

Red = missed deadline/unable to deliver

Amber = at risk of non-delivery/not meeting deadline

Green = on track to delivery by deadline

Purple = closed

Delivery Plan Y3 Workplan 2024-25

Programme	Programme Description	REF#	Project Description	Title	Project Type	Start Date	End Date	BRAG Status	Savings Allocated	Category	Tier	Latest Update	Future of Project	Decision Rational	Project on new DP
Commissioning	Develop and deliver the Procurement Workplan incorporating our commissioning principles so that our commissioning is ethical, creative and co-designed and co-produced with partners and communities.	SE27	Review of Bon Accord Care contract and redesign of associated service specifications.	65. Review BAC contract	BAU	24/02/2023	31/03/2025	✓ - Complete	N/A	Future Sustainable	Tier 3 (Response)	Contract has been reviewed with new service specifications added, contract has been signed by both parties	Complete		
Commissioning	Develop and deliver the Procurement Workplan incorporating our commissioning principles so that our commissioning is ethical, creative and co-designed and co-produced with partners and communities.	SE28	Review of GCC Contract to reflect flat cash agreement.	66. Review GCC Contract	BAU	30/06/2023	31/03/2025	Green	N/A	Future Sustainable	Tier 3 (Response)	Care @ Home Strategic Oversight Group meeting held on 17/12. Teams site has been created, folder structure agreed and all documents saved in relevant channels and folders. Still some external colleagues cannot access the Teams site, and those that can are having issues opening files. This has been raised with Digital & Technology. Work has started on an overarching plan to tie together all workstreams. TEC Workshops have been held to determine how usage of TEC can be expanded across city. 2 workshops held for professionals, and one with a group with lived experience. 16 care management companies & NHSQ attended professionals workshop. 17 people with lived experience attended lived experience workshop. Further workshops to be held with public groups across Aberdeen to find out where TEC can help meet challenges in accessing and receiving services. Climate Change workstream met, and climate change training will be looked at as part of Training Academy workstream. VSA climate change strategy will be developed. Meetings held with Scottish Government to gain insight on their approach to measuring GIRFE & Ethical Commissioning principles. How this can be implemented across Care at Home is being explored by Lived Experience workstream. Audit carried out to find out how GCC gathers client feedback, and how this is integrated into quality improvement. Risk Assessed Care meeting held on 10/02. The key actions from this meeting are to : 1. Start a pilot for risk assessed care. 2. Ensure prescribers and equipment are available. 3. Form a small working group to review and align processes. 4. Set up a follow-up meeting with the right people involved. 5. Capture baseline care level, step up/down, client group, date, and reason for change. 6. Implement debrief meetings to address discharge issues. 7. Start tracking discharge issues and gather data on patterns. 8. Populate the planner with actions and meet again in a month. The Training Academy is currently analysing the differences and similarities of the Granite Care Consortium and Bon Accord Care training packages. • Training Academy Meeting Held: Discussions focused on developing a collaborative framework, leadership development, and a transferable training passport. • Operational & Leadership Development Identified as Priority Areas. • Baseline Training Data Collection Underway. • Due to the scale and complexity of GCC's operations, additional time may be required to gather and consolidate training data across all providers.	BAU	This has moved to BAU however part of the contract is in relation to the increasing use of TEC, this would be included within the new delivery plan under 14. Best Use of Resources Increase the use of technology and Technology Enabled Care across the system	
Commissioning	Develop and deliver the Procurement Workplan incorporating our commissioning principles so that our commissioning is ethical, creative and co-designed and co-produced with partners and communities.	SE29	Review of use/availability of Interim Beds	67. Interim Beds	BAU	29/03/2024	31/03/2025	✓ - Complete	500,000	Budget Saving	Tier 3 (Response)	Contract ended with Woodlands 31.5.24, 2 beds at Deeside remain until March 2025 14/04/2025 -The funding for the Deeside beds were able to be sustained as there was some underspend from Woodlands which enabled us to extend the time we had the beds commissioned. The beds in Deeside ended on 31/03/2025	Complete		
Commissioning	Develop and deliver the Procurement Workplan incorporating our commissioning principles so that our commissioning is ethical, creative and co-designed and co-produced with partners and communities.	SE30	Consolidation/streamlining of existing MHLd commissioned services	68. MHLd Commissioning	BAU	29/03/2024	31/03/2025	✓ - Complete	65,000	Budget Saving	Tier 3 (Response)	Contract commenced 1st September, full savings profile to be provided by contracts	Complete		
Commissioning	Develop and deliver the Procurement Workplan incorporating our commissioning principles so that our commissioning is ethical, creative and co-designed and co-produced with partners and communities.	SE31	Explore how counselling service can work in a more collaborative, joined up way to support people experiencing care to benefit from a more holistic approach whilst achieving efficiencies	69. Collaborative Counselling	BAU	31/03/2023	31/03/2025	Green	N/A	Future Sustainable	Tier 2 (Early Intervention)	An initial Steering Group meeting has been organised for the 17th January. A pre meeting has taken place with key members of the group to plan the session to ensure opportunities are maximised. Project was at risk due to the IJB decision around grant funding which has damaged the relationships with counselling services and the partnership. 14/04/2025 - Funding is in place for the next financial year for the counselling contracts and also for Thinc and Dial a Bus (DAB). There is to be further review for the IJB in December	Continue in new DP	Carry forward to new DP, reworded, project is about achieving efficiencies	No. 27 - Transforming Services Codesign allancing work with Counselling Services
Communities	Provide community based services codesigned and codelivered with our communities.	CT07	Continue to develop and evaluate the Northfield Hub as a test of change for cross-sector, easily accessible, community hubs where a range of services coalesce, all responding to local need, to feed into a wider initiative on Priority Intervention Hubs.	5. Priority Intervention Hubs	FTP		31/03/2025	Green	N/A	Prevention	Tier 2 (Early Intervention)	Community Appointment Days - The hub is being used to deliver monthly Community Appointment Days which follow a whole system approach, focussing on prevention, early intervention and self management of conditions. COPD CAD planned in May, Dementia Post Diagnostic Support CAD being planned for June & Chronic Pain CAD planned in July. Health Defence Team (HDS) - The team are working closely with Chest Heart Stroke Scotland (CHSS) for the introduction of a Health Defence Team planned to commence around August 2025 which will see the delivery of free Health Assessments, Physical Activity support with walking groups and physical activity in face to face of virtual settings, health information and a tailored specific focus on women's health. This will be a drop in Service - open to anyone, although the Team are also focussing on Woman's Health (woman at risk of Stroke/heart disease/ Diabetes etc) so this may be a particular focus of the Team. The benefit of this work is to focus on prevention and self management. The main benefits will be: Providing accessible health checks to help in early detection and prevention of health issues. Providing personalised lifestyle support tailored to individual needs promoting sustainable lifestyle changes. Run exercise classes ad health walks encouraging physical activity to improve health outcomes. Collaborate with local communities to co-design service that meet specific needs - ensuring support is relevant an effective, fostering a sense of community and a shared responsibility for health. Focus on Self management - empowering individuals to manage their condition through education & support. This includes providing resources and training to help people understand their health and make informed decisions This work is being developed jointly with the Grampian Respiratory Management Clinical Network, Diabetes Clinical Lead, Stroke MCN and Lead for woman's health. The team are due to meet with Primary Care Lead shortly to provide more information and work closely with GPs to develop this further. Although based in the Vaccination & Wellbeing Hub, the Team would plan to work within other local community hubs for example (Get Active at Northfield & Tillydrone Community Hub) Chronic Pain - Whole System Approach - Following successful Chronic Pain Community Appointment Days, the HSCP will work closely with the Team to train Pain Champions to provide weekly/monthly signposting support at the hub and the introduction of a Pain Cafe to enhance signposting and self management of condition. Countesswell's Health & Wellbeing Clinic - The Clinic opened it's doors on the 3rd March and now provides Pre-school Immunisation Clinic, CTAC Clinic, Health Visitors and Speech & Language Therapy.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Communities	Provide community based services codesigned and codelivered with our communities.	CT08	Lead on increasing and diversifying the membership of our Locality Empowerment Groups and increasing wider participation in locality planning.	6. Develop LEGs and increase participation.	BAU	05/04/2024	31/03/2025	Green	N/A	National Agenda	Tier 2 (Early Intervention)	Attendance at Locality Empowerment Group (LEG) meetings has remained stable year on year, with 32 participants attending LEG meetings during January-February 2024, and 31 participant attending LEG meetings during January-February 2025. All three LEGs have reasonably equal gender representation; all are attended by people with disabilities and from different ethnic backgrounds; and all three LEGs are represented by both older people and those of working age. Work is ongoing to ensure more consistent attendance from young people; and to identify more ethnic minority representatives for all three LEGs. A citywide Locality Planning meeting for LEG and Priority Neighbourhood Partnership (PNP) reps was delivered on 30 January at NESCOL city campus with eight community members in attendance. The purpose of the meeting was to seek community views to increase participation and diversity in locality planning. A summary report was prepared and circulated to LEG and PNP members. This report will be used to inform the development of new Locality Plans later in the year. The Locality Planning Team are also taking the lead in planning and delivering six Locality Consultation and Engagement sessions between March-May which will provide an opportunity for our community members to engage on the draft IJB Strategic Plan.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Communities	Provide community based services codesigned and codelivered with our communities.	CT10	Deliver North, Central and South Locality Plans and report on progress	8. Delivery Integrated Locality Plans	BAU	05/04/2024	31/03/2025	Green	N/A	National Agenda	Tier 2 (Early Intervention)	Refreshed Locality Plans were prepared following extensive engagement with community planning partners and community members between October 2023-March 2024. The refreshed Locality Plans incorporate 60 community change ideas which the Locality Planning Team will work with Local Outcome Improvement Plans (LOIP) project managers and community members to deliver. The Locality Plans align with thematic priorities of the citywide LOIP, to improve the economy, people, place and community empowerment within each of our three locality areas. The refreshed LOIP and Locality Plans were endorsed by the IJB at its meeting on 9 July 2024. Annual performance reports for all three Locality areas will be presented to the IJB's RAPC and Community Planning Board in June. A series of Locality Consultation and Engagement events will be planned and delivered by the Locality Planning Team between March-May. These sessions will use Public Health Scotland's Place Standard Tool to receive community feedback on what they think about their local neighbourhoods, and how they can be improved. This feedback will help establish priorities for the new Locality Plans which will be developed over the winter of 2025-26.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Communities	Provide community based services codesigned and codelivered with our communities.	CT11	Ensure the use of Our Guidance for Public Engagement is embedded	9. Public Engagement	BAU	31/03/2024	31/03/2025	Green	N/A	National Agenda	Tier 2 (Early Intervention)	The links within ACHSCP's 'Our Guidance for Community Engagement, Human Rights and Equalities 2024-26' continue being checked and altered where necessary on a rolling monthly basis. The Guidance sits within the ACHSCP's Connect Site as a resource aimed principally at colleagues within the ACHSCP, but has now been altered to include a 'Creative Commons' statement and copyright to prevent alteration, and seek citation if used or published by anyone out with the ACHSCP. Highlighting the resource to colleagues within the ACHSCP to help inform some or all of their engagement activities is ongoing. Annual updated guidance will be submitted to May 2025 IJB meeting along with the EONF and Assessing our Impact procedure.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Communities	Provide community based services codesigned and codelivered with our communities.	CT12	Promote the use of Care Opinion to encourage patients, clients, carers and service users to share experiences of services, further informing choice.	10. Care Opinion Promotion	BAU	01/03/2024	31/03/2025	✓ - Closed	N/A	National Agenda	Tier 2 (Early Intervention)	Care Opinion Subscription will come to an end 31 March 2025, upon review of use, it has been agreed not to continue with Partnership Subscription beyond 31st March. Alternative options will be supplied to our teams to continue to follow the Complaints and Compliments procedure. There is also an opportunity to promote the Comms/Trustees group and stories to come to them to promote on Intranet, Website and Social Media where appropriate. It is very important that we used lived experience stories to improve and promote our services.	Close	Contract with Care Opinion ended	
Communities	Provide community based services codesigned and codelivered with our communities.	PH08	Deliver various events such as Age Friendly Aberdeen, the Gathering and a Well Being Festival to support people to live well and independently as part of their communities.	11. Community Intervention	BAU	05/04/2024	31/03/2025	Green	N/A	Future Sustainable	Tier 1 (Prevention)	The Grampian Gathering was held on 12 October 2024 in the Beach Ballroom. 193 community members attended the event, alongside over 100 stall holders from the private, public, third, and independent sectors. A full evaluation report on the event has been prepared, though early results show community attendance increased from 167 in 2023 to 193 in 2024, the number of information stalls increased from 30 to 58, and 94% of attendees reported the event either met or exceeded their expectations. Planning has begun with multi-agency colleagues to deliver the annual Wellbeing and QMAN Festivals in May. It was decided by SLT that due to the financial position the Gathering will no longer continue into 2025, however the Wellbeing Festival will continue and is currently being planned with Shire and Moray colleagues. There has been a huge increase in numbers of both hosts and activities planned for this years festival and the mascot has been selected from the City Primary Schools who participated in the competition. There will be a host engagement event which will be held in April for all hosts to come along and hear a bit about the history of the festival, the evaluation highlights, how to promote events and a bit about how to effectively measures.	Continue in new DP	These will all come under the banner of the Ageing Well Action Plan which is included in the new DP	5. Improve Mental Health Publish an agreed multi-agency Ageing Well action plan for Aberdeen City by April 2026
Digital	Maximise the use of technology to support innovation, efficiency and access to services.	SE06	Support the implementation of Electronic Medication Administration Recording (eMAR) in our care homes.	14. eMAR Implementation	FTP	07/04/2023	31/03/2025	Green	TBC	Budget Saving	Tier 2 (Early Intervention)	The Camascope eMAR system went live at Back Hilton Road Learning Disability Service on January 13, 2025. The system has replaced traditional paper MAR sheets with a digital version, enhancing stock management and tracking. Initial feedback has been overwhelmingly positive from Back Hilton, with staff reporting notable time savings and increased efficiency. The integration of the Pharmacy software with Camascope has experienced technical issues which Camascope are currently working to resolve. The current medication policy has been reviewed and meets the requirements of eMAR. Recommendations have been made regarding inclusion of specific reference to eMAR when this is updated. An evaluation of the system's impact is currently underway, with findings to be shared once available. A SBAR paper with regard to roll out the eMAR system to four other LD sites will be presented to the Senior Leadership Team when all the necessary information has been sourced. Overall, the implementation has been successful, and the project continues to progress well.	Continue in new DP	Test of change now ready to be scaled up, carry forward to new DP under as part of the increased use of technology.	14. Best Use of Resources Increase the use of technology and Technology Enabled Care across the system
Digital	Maximise the use of technology to support innovation, efficiency and access to services.	SE09	Deliver a Single Point of Contact for individuals and professionals including a repository of information on health and social care services available, eligibility criteria and how to access	16. SPoC for Individuals/Professionals	BAU		31/03/2024	✓ - Closed	N/A	Future Sustainable	Tier 2 (Early Intervention)	28/04/2024 SLT have made a decision to formally pause this project. So this project is now Closed for Y3. This project relies on the operational business adopting the new method this would take time and resource from the digital team project and priorities are currently undergoing a restructure and this free up resource to concentrate on the priority project .	Close	As per latest update	
Digital	Maximise the use of technology to support innovation, efficiency and access to services.	SE10	Review the future use of Morse in Community Nursing and Allied Health Professionals	17. MORSE Review in CN/AHPs	BAU	01/03/2024	31/03/2025	✓ - Complete	N/A	Budget Saving	Tier 2 (Early Intervention)	Evaluation was completed and presented to Integration Joint Board (IJB) in May 2024 alongside a paper recommending the renewal of the license for a further 3 year period until October 2027. This was approved.	Complete		

Digital	Maximise the use of technology to support innovation, efficiency and access to services.	SE12	Deliver Analogue to Digital Telecare Implementation Plan	19. Analogue 2 Digital Telecare	FTP	30/06/2023	27/06/2025	Green	N/A	National Agenda	Tier 2 (Early Intervention)	<p>Following the Project Kick-off Meeting for the Digital Alarm Receiving Centre (ARC) Rollout, several meetings were held with the vendor to finalise the project plan. We are targeting a go-live date in spring 2025. While data preparation activities are progressing well, testing of dispersed alarm units is advancing slowly.</p> <p>The transition from analogue to digital community alarms is proceeding smoothly, with only 7 out of 2277 units remaining to be replaced.</p> <p>We are awaiting confirmation on the infrastructure required to connect grouped living schemes to the new ARC. However, Tunstall has confirmed that the Pre-Digital Phone Line (PDPL) provided by BT and other communication providers will be compatible with the warden systems installed at our sites. This interim solution will be supported until 2030.</p> <p>We have obtained a quote for the preferred digital dialler, which is intended to replace those in Fire & Security panels to ensure their connection to the new ARC. Compatibility with existing Fire & Security panels has been verified, and insurance requirements have been confirmed. Comprehensive testing will be conducted soon, as we have received testing units from vendor.</p> <p>The project is making significant progress, with key milestones on track. Further updates will be provided as more information becomes available, as we continue to work towards a successful transition.</p>	BAU		
Digital	Maximise the use of technology to support innovation, efficiency and access to services.	SE32	Creation of capacity through targeted digital investment and service redesign.	70. Digital Investment	BAU		31/03/2025	2 - Closed	250,000	Future Sustainability	Tier 2 (Early Intervention)	Digital Investment sets out a proposal to invest in the two proposals from Microsoft as part of Phase A to deliver 'Social Work Practitioner Application; and Home Care Commissioning Portal.29/01/2025 - SLT decision to formally pause this project for Y3. This project is now closed. There is still a keen interest to deliver these applications but this will need to be reviewed from a financial viability aspect.	Close	External funding is being looked at in terms of this project and should this be successful, would this be included under 14. Best Use of Resources	
Frailty	Ensure there is a consistent approach to supporting Frail patients in Aberdeen both in a hospital and community setting with a focus on shifting towards community based support where possible.	KPS13	Ensure that the acute frailty wards within ARI are able to meet patient need and allow flow through the hospital.	71. ARI-based Frailty	FTP	01/04/2024	31/03/2025	Green			Tier 3 (Response)	The Pilot of the Liaison Service with General Medicine wards due to commence in January 2025 is currently postponed due to the participation of NHS Grampian in the National Discharge Without Delay Programme of work which will commence March / April 2025. This work will now be progressed as part of this programme. Frailty Liaison work is taking place with surgical wards with weekly visits to the wards now in place to review patients who would gain the most benefit of being on the frailty pathway. Discharge to Assess trial continues, links and processes with the frailty wards are established and the trial has now been extended to cover the Emergency Department (ED) and Acute Medical Inpatient Assessment (AMIA). This work links into the National Discharge Without Delay programme of work and will be further developed via this programme. During the Discharge to Assess trial, 18 patients followed this pathway, the majority of these patients remained at home and their care needs responded to there, only 3 individuals were readmitted. This trial has now ended as this work will be further progressed via the National Discharge Without Delay Programme of work.	Continue in new DP	This project (including the Frailty Liaison Service) will revert to the Discharge Without Delay Initiative	25 – Transforming Services Deliver the Discharge Without Delay Collaborative commitments
Frailty	Ensure there is a consistent approach to supporting Frail patients in Aberdeen both in a hospital and community setting with a focus on shifting towards community based support where possible.	KPS24	Understand the Woodend-based Frailty provision requirement (patients with acuity of need needing in-patient care) - linked to the Review of Rehab	72. Woodend-based Frailty	FTP	01/04/2024	31/03/2025	2 - Closed			Tier 3 (Response)	Future of Rosewell decision may have an impact on Woodend-based frailty. Rosewell House is currently operating over budget and with budget savings required to be made across the partnership a budget paper will be presented at the IJB in March. At this time for Rosewell the focus will be on ensuring there is no overspend within the allocated budget. Rehab Review Programme Plan developed and progressing. This focuses on implementation of rehabilitation hubs in in-patient settings, strengthening rehabilitation in the community/with community partners and providing a 7-day service.	Close	No formal Frailty beds remaining at Woodend	
Frailty	Ensure there is a consistent approach to supporting Frail patients in Aberdeen both in a hospital and community setting with a focus on shifting towards community based support where possible.	KPS25	Develop a process map for all City patients flowing in and out of the Frailty Pathway, linking this with wider Grampian work to ensure consistency of processes.	73. Patient Frailty Pathways	FTP	01/04/2024	31/03/2025	2 - Closed			Tier 3 (Response)	High level process mapping of the frailty pathway has taken place via the USC Ecosystem mapping process but it was agreed at the frailty board in Dec 24 further work is required to develop this further and link to the frailty evidence review work by public health and the new frailty standards. A frailty system wide process mapping event is scheduled for the 13th March to complete this work.	Close	Frailty System-wide process mapping on 13th March 2025 completed this work. Learnings will be incorporated into BAU structures.	
Frailty	Ensure there is a consistent approach to supporting Frail patients in Aberdeen both in a hospital and community setting with a focus on shifting towards community based support where possible.	KPS26	Ensure that there is step up and step down capacity for Frailty patients including the 40 beds within Rosewell and put forward recommendations for the use of the remaining 20 beds.	74. Step up and step down pathways	FTP	01/04/2024	31/03/2025	Amber			Tier 3 (Response)	Rosewell House is currently operating over budget and with budget savings required to be made across the partnership a budget paper will be presented at the IJB in March. At this time for Rosewell the focus will be on ensuring there is no overspend within the allocated budget.	Continue in new DP	Work will be carried forward into new delivery plan under the Discharge Without Delay project. NB: all aspects of DVD to be included not just the ones City are leading on.	25 – Transforming Services Deliver the Discharge Without Delay Collaborative commitments
Frailty	Ensure there is a consistent approach to supporting Frail patients in Aberdeen both in a hospital and community setting with a focus on shifting towards community based support where possible.	KPS27	Ensure there are appropriate alternatives to Hospital for Frailty patients (delivering via Expansion of Hospital at Home)	75. Alternatives to hospital	FTP	01/04/2024	31/03/2025	2 - Closed			Tier 3 (Response)	All relevant information provided within the H@H update section.	Close	Alternatives related primarily to Hospital @ Home Programme; covered in Hospital @ Home Programme close report	
Frailty	Ensure there is a consistent approach to supporting Frail patients in Aberdeen both in a hospital and community setting with a focus on shifting towards community based support where possible.	KPS28	Develop Community, Prevention and Primary Care approaches to the HIS Frailty Standards Including those relating to falls, and align with existing prevention workstreams utilising the GRIPE approach where relevant.	76. Community, Prevention and Primary Care	FTP	01/04/2024	31/03/2025	Green			Tier 3 (Response)	Discharge to Assess trial continues, links and processes with the frailty wards are established and the trial has now been extended to cover ED and AMIA. This work links into the National Discharge Without Delay programme of work.	BAU	There remains a need for a strong focus on a preventative and community-based approach to Frailty. This function will need to have an appropriate forum identified to ensure progress. The SRO should identify an appropriate oversight and assurance route for this workstream.	
Frailty	Ensure there is a consistent approach to supporting Frail patients in Aberdeen both in a hospital and community setting with a focus on shifting towards community based support where possible.	KPS29	Contribute to, and influence the decision making of, the Grampian Board for Frailty reporting to the USC Programme Board as required. (NB: programme management support being provided to Grampian Frailty Board by ACHSCP)	77. Contribution to Grampian Frailty and USC	FTP	01/04/2024	31/03/2025	Green			Tier 3 (Response)	Frailty workshop scheduled for 13th March - process map of the frailty pathway to be further developed with aim to identify and progress any gaps. The new frailty standards and the public health evidence review will be the reference points for this work.	BAU	ACHSCP is recommending that the Frailty Board be disbanded and its remit absorbed into the Unscheduled Care Programme Downstream Delivery Group and the Strategic Frailty Oversight Group (e.g. meeting with Shire/Moray to take place 25.04.25 to seek cross-system agreement to this proposal)	
Home Pathways	Develop and deliver local and sustainable system flow and return to home pathways with partners, supporting reduced hospital admission, delays in hospital discharge and out of area placements	AFHL05	Investigate whether we can bring people back into authority and whether this is more cost effective.	23. Home Pathways	FTP		31/03/2025	Green	N/A	Future Sustainability	Tier 2 (Early Intervention)	a) The Care Inspectorate had agreed to prioritise the standalone long-term registration for Stonewood, aiming for completion by April. Registration hasn't been completed yet. We don't anticipate any issues with this and the Area Manager for The Richmond Fellowship Scotland continues to meet with them weekly. The Stonewood Project Team meets again on the 22nd April 2025, so there may be more progress by then. A Team Manager and two Seniors have also been appointed by the provider. The Richmond Fellowship Scotland (TRFS). There are funding challenges for the vacant building adjoining the Stonewood site and alternative funding sources are needed to explore how it will be used. Updates on the evaluation plan were discussed alongside the need for a meeting about funding for Just Roaming. The Data Protection Impact Assessment with TRFS has been completed and is ready for sign-off. A site visit has been planned to assess environmental risk factors for individuals with significant autism and high sensory needs. b) The Independent Living and Specialist Provision Housing Market Position Statement was approved at IJB on the 19th November. The document has now been published and promoted on the news section of the ACHSCP website.	Continue in new DP	This will be covered as part of the Review of out of authority project in new DP	21. Review use and cost of Out of Area care
Home Pathways	Develop and deliver local and sustainable system flow and return to home pathways with partners, supporting reduced hospital admission, delays in hospital discharge and out of area placements	AFHL14	Review Scheme of Assistance with a view to revising criteria for eligibility for funded adaptation support.	78. Scheme of Assistance	BAU		31/03/2025	Green	300,000	Budget Saving	Tier 2 (Early Intervention)	This project started out on the understanding that a change to the Scheme of Assistance was required in order to amend working practices to meet the reduced budget. There are no savings as such, the work is to avoid a budget pressure to the value of the budget reduction. During scoping it became apparent that a change to the Scheme is not required, nor is there any requirement to change guidance for the Occupational Therapists undertaking assessments. The change required will come from robust application of the guidance to the letter as over time a great deal of flexibility has been introduced. The impact of this change has been assessed and training is currently being refreshed for staff. This work has also led to exploration of alternative supports for those who may be impacted.	BAU		
Home Pathways	Develop and deliver local and sustainable system flow and return to home pathways with partners, supporting reduced hospital admission, delays in hospital discharge and out of area placements	KPS19	Help people to ensure their current homes meet their needs including enabling adaptations	56. Suitable Homes	BAU	01/04/2024	31/03/2025	Green			Tier 2 (Early Intervention)	The Disabled Adaptations Group (DAG) continues to meet quarterly and a sub group has been established to ensure alignment with the recently published Adaptations guidance. The baseline assessment tool is being used to deliver this. DAG continues to consider and monitor all major and minor adaptations to meet needs and requirements of people living in their homes.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Hospital at Home Expansion	Increase the capacity of Hospital at Home to 50 beds, with the beds operating at consistent levels by March 2025. These will be for Medical and Respiratory Pathways as well as the current Frailty, End of Life Care and OPAT Pathways.	KPS12	Monitor use of Hospital at Home beds for the Frailty Pathway.	79. Monitor use of H@H Beds	FTP	01/04/2024	30/09/2025	2 - Closed		Prevention	Tier 3 (Response)	The team remain committed to the target of 50 beds operating at a consistent occupancy by the end of March 2025., however significant staff absences (due to unplanned and planned leave) within the H@H team are impacting patient flow in the service. Significant staff absences were in the ANP team, this had an impact on service flow and reduced the available capacity within the service. The majority of these staff have now returned to work. Currently when fully staffed the H@H service can provide capacity up to 50 beds. The team are working on a Scottish Government request to increase opportunities for expansion.	Close	3MB approved at SLT 2.4.25 - close project	
Hospital at Home Expansion	Increase the capacity of Hospital at Home to 50 beds, with the beds operating at consistent levels by March 2025. These will be for Medical and Respiratory Pathways as well as the current Frailty, End of Life Care and OPAT Pathways.	KPS30	Implement actions in relation to H@H beds available for Respiratory Medicine	80. H@H Beds for Respiratory Medicine	FTP	01/04/2024	30/09/2025	2 - Closed		Future Sustainability	Tier 3 (Response)	This project has amber BRAG status due to the occupancy of the 5 respiratory beds remaining low. The acute medicine consultant is leading on these beds and is working with the respiratory team to educate, build confidence in the H@H service to increase the flow of these patients.	Close	3MB approved at SLT 2.4.25 - close project	

Hospital at Home Expansion	Increase the capacity of Hospital at Home to 50 beds, with the beds operating at consistent levels by March 2025. These will be for Medical and Respiratory Pathways as well as the current Frailty, End of Life Care and OPAT Pathways.	KPS31	Implement actions in relation to HiH beds available for Acute Medicine	81. HiH Beds for Acute Medicine	FTP	01/04/2024	30/09/2025	Red		Prevention	Tier 3 (Response)	Development of the flow into the non frailty beds (acute & resp) has increased steadily increased due to the efforts by the acute medicine consultant. Referrals direct from City Visits are now established for the acute patients and this has had a positive impact on flow, with greater flexibility being applied to the referrals. The Admission Avoidance route remains the priority due to the difficulties / time required in moving patients once admitted to ARI.	Close	SMB approved at SLT 2.4.25 - close project	
Hospital at Home Expansion	Increase the capacity of Hospital at Home to 50 beds, with the beds operating at consistent levels by March 2025. These will be for Medical and Respiratory Pathways as well as the current Frailty, End of Life Care and OPAT Pathways.	KPS32	Ensure digital and IT arrangements are in place for HiH expansion.	82. Digital and IT for HiH Beds	FTP	01/04/2024	30/09/2025	Red			Tier 3 (Response)	This remains in the background of the development of the service as it is not a priority at this time. Development of a daily set of remote observations for non frailty patients would enhance and support this pathway, the use of blood pressure monitors is being investigated Engagement with the innovation team and a demonstration of the Feebris system remote monitoring system has taken place. The HiH team given the expansion pressures have concluded they are not in a place to integrate this remote monitoring system at this time. Potential for use once the flow of non frailty patients is more established. This work is now on hold.15/04/2025 - At the time of writing this it was on hold, but it is now being progressed again	Close	SMB approved at SLT 2.4.25 - close project	
Hospital at Home Expansion	Increase the capacity of Hospital at Home to 50 beds, with the beds operating at consistent levels by March 2025. These will be for Medical and Respiratory Pathways as well as the current Frailty, End of Life Care and OPAT Pathways.	KPS33	Implement Workforce and Organisational Development actions for HiH expansion.	83. Workforce and OD for HiH Beds	FTP	01/04/2024	30/09/2025	Red		Future Sustainable	Tier 3 (Response)	OD have been involved with the HiH team particularly around Courageous Conversations training. These have been well received by the team and are now complete. HiH continue to be link in with OD on the developments and team engagement required to meet the service aims by March 25. The Workforce Plan development has been paused to allow all efforts to be focussed on the expansion of the service and meeting it's target.	Close	SMB approved at SLT 2.4.25 - close project	
Infrastructure	Assess future infrastructure needs and engage with partners to ensure these needs are met.	SE20	Develop an interim solution for the provision of health and social care services within the Countesswells housing development and work on the long-term solution	24. Health and Care in Countesswells	BAU	01/03/2024	31/03/2025	Red		Future Sustainable	Tier 2 (Early Intervention)	The building became fully operational on Monday 3rd March 2025. The services operating form the new facility include CTAC, Children's Immunisations, Health Visitors and Speech & Language Therapists. The building is operating at 100% capacity with every session throughout the week being used.	Close	As per latest update	
Infrastructure	Assess future infrastructure needs and engage with partners to ensure these needs are met.	SE21	Develop Infrastructure Plan for ACHSCP	25. Infrastructure Plan	BAU	01/08/2024	31/03/2025	Green	N/A	Future Sustainable	Tier 2 (Early Intervention)	This project is part of and impacted by the ongoing Premises Review. That work will feed into the infrastructure plan. The Premises Review is using all the capacity of the Infrastructure team but we are still on track to have the Infrastructure Plan developed over the course of 2025. This will be completed alongside ACC and the NHSG whole system Infrastructure approach for future planning. 14/04/2025 - The Infrastructure Plan will be aligned with the MTFF and new Strategic Plan, once approved. The Infrastructure Plan will also be developed alongside the Whole System Infrastructure Planning with NHSG. SLT have approved a number of savings and efficiencies that are being progressed in relation to buildings, most of these are complete but two are ongoing. Once completed capacity can then be focussed on finalising the Infrastructure Plan, a first draft is expected to be ready by October 2025.	Continue in new DP	This is to be developed.	10. Best use of Resources Consolidate our use of properties
Infrastructure	Assess future infrastructure needs and engage with partners to ensure these needs are met.	SE33	Rapid Review of Assets	84. Rapid review of assets	BAU	08/07/2024	31/03/2025	Green		Future Sustainable	Tier 3 (Response)	The work on the premises review began in December 2023 with a significant amount of detail gathered and analysed ready for the Senior Leadership Team (SLT) business meeting in April 2024. At that meeting a very in-depth and detailed overview of the premises that Partnership staff operate from was presented. A mapping exercise was also carried out for Partnership staff operating from NHS Grampian buildings and this is now being extended to Aberdeen City Council buildings too. The goal is to have a single, multi agency, mapping of all services engaging with our partners - this will feed into the Infrastructure Plan. Following the meeting in April it was requested by SLT that a set of proposals be developed looking specifically at efficiencies, effective use of buildings, and potential savings. This was progressed as requested and presented back to SLT in July 2024. Two proposals that SLT selected to be carried out in financial year 2024/25, have now been completed as of February 2025. Work is ongoing in relation to the final two proposals that SLT selected to be carried out in financial year 2024/25. These will be completed and then will go back to SLT in March 2025, and any agreed work will be completed in the 2025/26 financial year.	Continue in new DP	Work will continue under new DP under the 'Consolidate use of Properties'. Projects are ongoing.	10. Best use of Resources Consolidate our use of properties
MHLD	Deliver Grampian wide and City specific MHLD transformation taking cognisance of national strategies, standards and service specifications.	AFHL08	Deliver a capability framework for a workforce to support complex behaviour.	27. Complex Care Workforce and Skills Dev	BAU	06/04/2023	31/03/2025	Blue			Tier 2 (Early Intervention)	Capability Framework complete and applied to the Complex Care Framework which is now live.	Complete		
MHLD	Deliver Grampian wide and City specific MHLD transformation taking cognisance of national strategies, standards and service specifications.	AFHL09	Progress the Grampian wide MHLD Transformation Programme monitored by the Portfolio Board ensuring project groups are established to ensure delivery and implementation of national Strategies, Delivery Plans, Standards and Service Specifications.	28. MHLD Programme	FTP	01/06/2022	31/03/2025	Amber		National Agenda	Tier 3 (Response)	Adult Mental Health (AMH) Secondary Care Pathway Review: The General Adult Mental Health (AMH) Secondary Care Pathway Review project is reaching completion of its 'Close Out Report'. The project clearly identified key achievements include validating 13 process maps, completing service information forms, and developing the Grampian MHLDs Secondary Care Pathway Governance Map. 40 improvement actions were identified, with some already completed or integrated into 'Business as Usual' as well as many in Progress. The AMH Secondary Care Pathway Review Project Steering Group has stood down accordingly. The improvement actions identified as 'out of scope' of the project will be presented back to the MHLD Board for decision making. An evaluation form and project update was sent to stakeholders on 21/02/2025, to gather feedback on the project's impact and status for future improvements. This will be shared with the Board at the April 2025 meeting. Forensic Services: The Forensic Services Steering Group last met on the 13/03/2025. Communications for the infrastructure works were sent out. Official communications about the infrastructure work was sent to multiple external strategic, political and clinical forensic networks following additional funding confirmation by NHS Grampian Board, and a newsletter is planned. The wards have held community groups with patients, supported by patient advocacy services, and information has been shared with carers. Enabling works are on schedule. Revised costs for the multi-purpose room have been received, and funding from the RCH Endowments Fund (NHS Charities) is being pursued for this. Blair Unit capacity will be temporarily reduced to accommodate project works, with access and capacity mitigations in place. A ministerial visit by Ms Maureen Todd, MSP, Minister for Social Care, Mental Wellbeing and Sport of Scotland is being arranged for 02/05/2025, and the Scottish Government commissioned Forensic Advisory Group are visiting 24.03.2025. Learning Disabilities (LD) Health Checks: Learning Disability Health Checks (LDHCs) are continuing in small numbers across City (Vaccination & Wellbeing Centre and the Len Ironside Centre), Shire (Huntly/Peterhead) and Moray (LD nursing service). Timelines to enhance this service post Vaccination programmes in Spring 2025 are being developed across Aberdeen City and Aberdeenshire. Funding has not been confirmed for 2025-2026. However, teams across the 3 IJBs continue to spend the allocation for 2024-2025 to evidence how many health checks can be done with the existing allocation, which already is known not to be enough to reach the estimated population across NHSG with a learning disability aged 16 and over. Enhanced Mental Health Outcomes Framework (EMHOF): The additional funding from the EMHOF allocation is expected in April 2025, with a clear picture of future funding benchmarks to follow. This funding is coming from Scottish Government. PSIG: At the most recent PSIG meeting there was substantial support for the revised Terms of Reference (ToRe). However, some outstanding issues related to reporting, communication, and governance still need to be addressed. To simplify the complexities of the system, the Board will focus on finalising the organogram for the ToR, which should provide clarity and reassurance once completed. This will be presented to the CSSDT/Psychology Consultants forum to gather their views and ensure high representation. MHLD Programme Support: In February, the MHLD Board approved recommendations for seven workstreams within the Bed Base Review, initiating the formation of these workstreams and their reporting structures. Planning will ensure the three IJBs are informed and supported. The MHLD Board received a written update on LD Health Checks and agreed to conduct all health checks to establish a baseline for future frequency. They also agreed on a Business Tracker/Planner model to shape future meetings and reporting. Scheduled for the March mini Board meeting are updates on AMH work/closure reporting and Aberdeenshire Autism and ADHD. The NHS Grampian Annual Delivery Plan was provided, with a meeting to finalise the submission in mid-March. A planning tool detailing priorities and resource requirements will be compiled and reported to the MHLD Board.	BAU	BAU - Contains transformation work which sits within the remit of the MHLD Board as cross Grampian work rather than the ACHSCP Delivery plan solely	
MHLD	Deliver Grampian wide and City specific MHLD transformation taking cognisance of national strategies, standards and service specifications.	AFHL09g	Review strategy and arrangements for Learning Disabilities / Autism and Neurodevelopmental needs. To be informed by new legislation (current consultation on LD, Autism and Neurodivergence Bill)	30. LD, Autism and Neurodevelopmental Ass	BAU		31/03/2025	Amber			Tier 3 (Response)	This project is an amber BRAG status. The Adult Autism Assessment Team (AAAT) in NHS Grampian is being funded until March 2025 with existing money. There is no further Scottish Government funding past this. Aberdeen City will continue to fund their share of the service however Aberdeenshire have indicated their intention to withdraw from the current arrangements The new Learning Disability, Autism and Neurodiversity Bill (LDAN) consultation has now closed and a Consultation Analysis has been produced however this will not be introduced to parliament until after 2026 Scottish Election. Meanwhile, we continue to support AAAT and seek further information which may support future planning/sustainability (e.g. neuro specifications and any associated budget, national requirements). We will undertake a short action plan to update the local autism action plan given the delays nationally with a key action regarding sustainability of Adult Autism Assessment Team.	BAU	This sits within the remit of the MHLD Board as cross Grampian work	
MHLD	Deliver Grampian wide and City specific MHLD transformation taking cognisance of national strategies, standards and service specifications.	AFHL09h	Develop and implement approaches to support Suicide Prevention and alignment to national Suicide Prevention Strategy	31. Suicide Prevention	BAU		31/03/2025	Green			Tier 1 (Prevention)	SAMH sub-groups across the North East are ongoing. These are: <ul style="list-style-type: none">• Building Community Capacity• Children and Young People• Lived experience• Bereavement• Data analysis and risk This feeds into the North East Suicide Prevention Leadership Group (NESPLG) whom meet quarterly along with contracts monitoring meetings. Aberdeen City has made a commitment to continue supporting this important topic. Aberdeen City Suicide Prevention Delivery Group meet bi-monthly to focus on local issues, aims and local action plans. The City Delivery Group are currently responding to local issues being raised. Aberdeen City and Shire are piloting a new database system for death review system called QES that started on 01/10/24. Processes are currently being developed. City and Shire to roll out initially Moray to follow. Aberdeen City's LOIP project charter approved and will provide updates on the aim quarterly.	Continue in new DP	Will be carried forward to new DP (Prevention)	9. Reduce Harm Deliver & implement Action plans for Suicide & Self Harm Prevention Strategies
MHLD	Deliver Grampian wide and City specific MHLD transformation taking cognisance of national strategies, standards and service specifications.	AFHL15	Review arrangements for delivery of Post Diagnostic Support for people newly diagnosed with Dementia.	85. Post Diagnostic Support	BAU	01/04/2024	30/04/2025	Green			Tier 2 (Early Intervention)	Work is progressing on project including data collation improvements for Post Diagnostic Support (PDS) referrals and movement of this to operational team. Further work required on review of current PDS offer, including training, materials etc. Alzheimer Scotland contract includes the Post Diagnostic Support Young Onset Dementia (YOD) service work.	BAU	This is moving over to operational services.	
MHLD	Deliver Grampian wide and City specific MHLD transformation taking cognisance of national strategies, standards and service specifications.	AFHL16	Review NHS Out of Authority Placements.	86. Review of NHS OOA Placements	BAU	01/04/2024	31/03/2025	Green			Tier 3 (Response)	The data is complete on all NHS OOA, cases are being routinely reviewed. Senior team are progressing this work. No further clear role at present for project management	Continue in new DP	This will be covered as part of the 'Review of out of authority' project in new DP	21. Best use of Resources Review use and cost of Out of Area care
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH01	Reduce the use and harm from alcohol and other drugs including through the Drugs Related Deaths Rapid Response Plan	32. Alcohol & Drugs Reduction	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	LOIP project team has been established and first meeting of 2025 was on 21st January with representation from NHSG, Midwifery, Health Visitor, a community member and the health improvement team. 'Drymester' materials have been updated and 3 workshops have taken place w/c 3rd March 2025. Feedback from community members have highlighted that there is mixed messages about alcohol consumption in pregnancy. Ideally, it would be addressed via social media and through trusted voices in the community. The group also highlighted that young people should be targeted through schools, universities and colleges. A session with students from RGU is planned for w/c 17th March 2025. Discussion are being held with the Head of Guidance at Harlaw Academy regarding piloting resources aimed raising awareness of the risks of drinking alcohol and pregnancy.	Continue in new DP	Carried forward to new DP (Prevention) but specific reference to Response Plan removed	8. Reduce Harm Reduce harm caused by the use of drugs and alcohol
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH02	Deliver actions to meet the HIS Sexual Health Standards	33. HIS Sexual Health Standards	BAU	01/04/2024	31/03/2025	Amber			Tier 1 (Prevention)	Major pressures on small staff team who are focussed on maintaining services; filling vacancies & participation in a review of Grampian hosted services Grampian Sexual Health Service is compliant with HIS standards, which in summary, improve access; reduce inequalities; identify areas for improvement & allow benchmarking with other services. Service currently receiving NHSG waiting times funding to reduce longest waiting times. Senior nurses retrials and imminent deputy service manager vacancy will temporarily restrict scope for further service improvements.	BAU	To continue as Business as Usual.	

Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH03	Increase uptake in Childhood Immunisations	87. Childhood Immunisation	BAU		31/03/2025	Green			Tier 1 (Prevention)	<p>There has been an ongoing reduction in Childhood Immunisation uptake Nationally over the past year, however Aberdeen City have continued to see further slight increases in uptake across all immunisations following test of changes implemented over the past 2 years - including opening more locally based clinics, family health & wellbeing event and local promotion on social media and in person at family events & gals.</p> <p>3 new local clinics opened in Torry, Health Village and Countesswells at the beginning of March and these are proving popular with parents. The focus of these 3 new clinics are Pre-school vaccinations and will benefit the work we are undertaking to increase uptake for children vaccination for those aged 0-4. They came about following the relocations of services & closure of Collage Street Hub. Patients previously attending collage street hub came from areas such as Torry, Kinloch, Cove, Cultra and Peterculter and Kingswells - therefore the 3 new clinics provide more local opportunities for parents to attend and hopefully also contribute to reducing barriers for parent to attend.</p> <p>A family Health & wellbeing event is being planned for 11th April which will see further promotion of pre-school vaccinations and opportunistic immunisations on the day.</p>	Continue in new DP	Carried forward to new DP (Prevention) in relation to all immunisations	2. Improve Physical Health
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH04	Contribute towards addressing the obesity epidemic through promotion of healthy food and nutrition, active travel, and place planning	34. Addressing Obesity	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>We are into our third Strategic Systems Network Group (SSNG) Meeting and between phase 3 (mapping local system) and 4 (action mapping) of Whole Systems approach. We are progressing as planned key milestones for each quarter. So far we had collective understanding on perceived social determinants causes of obesity impacting individual behaviours. We are now into Action Mapping of existing partner actions in their respective sectors. Reviewing and shifting focus from individual lifestyle actions to wider environmental actions collectively as a group. We have further plans of involving communities on assessing neighbourhood food environment and taking feedback on relevant changes to be made to make healthier choices. We will be using partner or system feedback, communities feedback, evidence based actions based on research, Scotland's seven levers and Scottish Government Good Food Nation Plan to develop the Healthy Weight Aberdeen (HWA) Action plan. HWA actions will also be implemented as part of LOP.</p>	Continue in new DP	Publish an agreed obesity action plan in new DP NB: 'obesity' to be replaced with 'Healthy Weight'.	3. Improve Physical Health
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH05	Contribute towards nicotine cessation agenda in Aberdeen City, for example by scaping up Vaping Awareness work across all localities in the City	35. Nicotine Cessation	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>In 2019/2023, 15% of adults in Aberdeen City were current smokers, up from 14% in 2018/2022, matching Scotland's national rate. Smoking prevalence was higher among males (17%) than females (13%). Meanwhile, the percentage of adults using e-cigarettes or vaping devices increased from 5% in 2018/2022 to 7% in 2019/2023. Local Outcome Improvement Plan project charters have been approved by Community Planning Aberdeen for Reducing the number of young people aged 13-18 who are using vapes and reducing the number of women smoking in pregnancy. As part of the LOIP project, discussions with community member have highlighted situations where people who are pregnant are unaware of the cessation services in the community. There is a test of change within the Maternity Care pathway was delayed which will mean pregnant women who smoke will be referred to a Health Point member of staff to have a wider health and wellbeing conversation. The final sign off didn't happen until February 2024.</p> <p>Cost of Smoking tutor training have been delivered in Aberdeen and this was offered to all community planning partners with particular financial inclusion, employability and foodbank staff and volunteers.</p> <p>The partnership have supported the NHS Grampian Public Health team in planning promotion of No Smoking Day in March 2025. This is part of the joined up approach to reduce prevalence and aligns to NHS Grampian Tobacco Strategic Plan.</p>	Continue in new DP	Will continue as a LOIP improvement project, reporting to the Community Planning Management Group through the Resilient, Included, and Support Outcome Improvement Group	7- Reduce Harm
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH06a	Continue to deliver our Stay Well Stay Connected programme to keep people healthy and in good wellbeing, and avoid the risk of social isolation, poor health, illness, injury and early death.	37. Deliver SWSC Social Isolation	BAU	01/04/2024	31/03/2025	Green		Future Sustainable	Tier 1 (Prevention)	<p>The Wellbeing Team and Age Scotland delivered Fun Activity Leaders Training Session to 25 volunteers and staff across Aberdeen. Residents from Taransay Court are now trained and looking to deliver sessions to residents and their local community in the near future.</p> <p>The Wellbeing Team in partnership with SHMU have begun a Greyhope Bay Community Hub, it's a safe space for women to rest, relax & connect as well as taking part in activities.</p> <p>There has been an increase in participants at Cornhill Soup and Samosas and at Greyhope Bay. The Wellbeing Team have applied for more funding with a view to increasing both to twice monthly.</p> <p>The Wellbeing Team took part in the Community Appointment Day and made valuable connections through increased networking and engagement with citizens.</p> <p>The Wellbeing Team have been involved with the new Men's Shed in Rosemount.</p> <p>The development of the Aberdeen Befriending Network continues and there have been some successful bids for funding to help with this.</p> <p>The Boogies at the bar are seeing increased numbers attending a new DJ has become involved.</p> <p>The LOIP improvement project on SWSC is on track to achieve the aim of increase participation in SWSC activities by 50% by the end of 2025. Regular participation in SWSC activity has increased from 660 people in 2023 to 1777 people in 2024.</p> <p>Project updates will be reported regularly to the Respected, Included, and Supported Group and CPA Management Group.</p>	BAU	The Stay Well Stay Connected (SWSC) programme will continue and will be the delivery arm of the Active Ageing Action Plan.	
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH07	Continue to contribute to the Health Transport Action Plan (HTAP) and the Aberdeen Local Transport Strategy (ALTS) encouraging sustainable and active travel.	38. Contribute to Transport	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>The key piece of work done in the last quarter was to contribute to the development of the new Health Transport Action Plan (HTAP) for 2024 - 2029. This included Partnership staff taking part in workshops, contributing through HTAP meetings and reviewing the draft document with the HTAP Programme Manager.</p>	BAU	This will be incorporated into the Whole System Approach to Obesity	
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH09	Contribute towards tackling health inequalities in Aberdeen City through delivery of the Health Improvement Fund and wider collaboration with community planning partners.	88. Tackling Health inequalities	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>The Health Improvement fund process has been fully spent for 2024-25. The Localities Health Improvement opened in August 2024. The number of projects per locality are Central - 12, North - 17 and South - 15. Health Improvement Fund community projects will help the Partnership to deliver community priorities within all three of our Locality Plans. Particular highlights include:</p> <p>Supporting GREC to sustain their Health and Diversity Network and recruit to their existing 110 health champions. Rolling out training with RSPB on Nature prescriptions to Community Link Practitioners. Community Connector to support work at Clinterty Gypsy and Traveller site to engage regarding health and wellbeing.</p> <p>The Partnership will contribute towards delivery of NHS Grampian's 5 year Health Equity Plan for communities within Aberdeen City. One example is supporting Local Outcome Improvement Projects which relate to Improving uptake of cancer screenings in Aberdeen.</p>	BAU	Will be incorporated into our integrated locality planning arrangements and Stay Well Stay Connected programme.	
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH10	Work on a system-wide basis to increase community and professional capacity through community led development approaches such as Health Issues in the Community	89. Community Led Development Approach	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>Following the Health Issues in the Community (HIC) short course at Middlefield in March 2024, a number of actions have been taken forward: Litter picking around Middlefield from the wider community has been organised as a weekly event, with support and involvement from Keep Britain Tidy.</p> <p>Eight-week Deaf Awareness classes run for 12 people at Middlefield Community Project free of charge.</p> <p>Community involvement in the consultation process for the revision of Aberdeen City Council and Aberdeen City Health and Social Care Partnership British Sign Language plan and ACHSCP Strategy and Transformation Team development day.</p> <p>Next steps and building capacity</p> <p>Evaluate the course outcomes and collated data with follow up evaluations after three and six months. Feedback and support to local and Grampian-wide HIC tutor networks.</p> <p>Following three HIC pilots, four community projects have been set up addressing poverty, littering, deaf awareness and community leaflet raising issues on crime and homelessness support.</p> <p>Representatives from 11 services and organisations have completed HIC tutor training during 2024, including Community Learning and Development, Pathways, Middlefield Community Project, and The Wood Foundation.</p> <p>The Communities Team will be supporting 21 tutors who are delivering HIC courses within all three locality areas across Aberdeen City.</p> <p>One HIC course being delivered in Sunnybank which supports LOIP project.</p> <p>HIC being explored to support A&E Works clients and community organisations within the Central Priority Neighbourhood.</p>	BAU	To continue as Business as Usual.	
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH11	Scale up the Healthier Families Peep programme to support a whole family approach to health and wellbeing.	90. Scale up Peep	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>3 training dates have planned 20th Feb, 12th March and 27th March, however there was limited uptake for the first 2 dates, there for they had to be cancelled, the 27th March date has been popular with the session being almost fully booked. Further discussions with PEEP programme manager have taken place to look at Peep training and practice across the city, including how the best start in life group can support the increase of delivery.</p> <p>The Healthier families programme has been promoted across the UK, we have recently met with a team of professionals from Hull to share our learning and further developments (toolkit and training) arising from the original Peep Healthier families Pilot.</p> <p>There have been initial discussions around developing and testing Healthier Families Baby Peep 4 week programme to support with earlier key messaging.</p>	BAU	This will continue as Business as Usual through partnership working with Aberdeen City Council and other Community Planning and community partners	
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH12	Work with NHSG Public Health Directorate and alongside other Grampian Health and Social Care Partnerships to explore the development of a public mental health approach for Aberdeen City	91. Public Mental Health Approach	BAU	01/04/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>The Partnership are supporting NHS Grampian's Public Health Directorate to develop and implement a Public Mental Health Approach in Aberdeen City. Public mental health involves a population approach to mental health, and includes treatment of mental disorder, prevention of associated impacts, prevention of mental disorder and promotion of mental well-being, including for those people recovering from mental disorder. The Communities Team are working closely with the Public Health Consultant for Aberdeen City on the development of a Public Mental Health Approach.</p>	Continue in new DP	Publish agreed Public Mental Health Action Plan in new DP	4- Improve Mental Health
Prevention	Keeping people healthy and avoiding the risk of poor health, illness, injury and early death	PH13	Work alongside the Children's Services Board (CSB) on prevention and early intervention particularly in reducing local variations in health factors	92. Reduce local variations in health factors	BAU	01/07/2024	31/03/2025	Green			Tier 1 (Prevention)	<p>Work started on identifying health outcomes within Children Service Plan (CSP) projects. Enhancing baseline data as part of the refocused Population Needs Assessment (PNA)/Joint Strategic Needs Assessment (JSNA) for children and young people to assess degree of variation being explored.</p>	BAU		
Primary Care	Identify strategy and actions to improve Primary Care services and ensure future sustainability.	CT15	Deliver the strategic intent for the Primary Care Improvement Plan (PCIP)	40. Deliver PCIP	FTP		31/03/2025	Green			Tier 1 (Prevention)	<p>The Primary Care Improvement Plan (PCIP) Programme continues to deliver on its 6 workstreams and Vaccinations (VTP), Community Treatment and Care (CTAC) and Pharmacotherapy being the 3 workstream of priority and delivery is against the 2018 PCIP.</p> <p>CTAC - practice-based service fully delivered within the limitations of the funding; clinic-based service now operating from sites (Bridge of Don, Inverurie Road, College Street, Northfield, Health Village, Airthall, Kinloch, and the City Vaccination Centre) across the city. A new hub will be opening at Countesswells and this has now been completed in terms of occupancy. A plan is progressing for CTAC to vacate the space they were allocated in Carden Medical Practice and move to the Health Village as an alternative premises in the city centre and the move has taken place. Also as part of this move College Street will no longer deliver CTAC or childhood vaccinations. This workstream has been delivered 98% against the 2018 PCIP plan. All staff posts have been recruited to against the plan.</p> <p>Vaccinations (VTP) - fully delivered. A second pod has been opened at the City Vaccination Centre during the summer months and gives capacity for on the day appointments. Providing cross cover with the CTAC staff to deliver 812 injection at the VTP Wellbeing hub. This is an option for patients and frees up capacity in the practices for those choosing to participate.</p> <p>Pharmacotherapy - roll out of the service is almost at full capacity, as outlined in our agreed service model of 1 WTE to 10,000 patients. It is recognised this model is insufficient to deliver the full commitments of the Pharmacotherapy service outlined in the MoU2, and the service model required to deliver is much higher with estimation closer to 2.5 WTE per 5,000. However, currently there is no national agreement on this.</p> <p>The PCIP is included in the GP Visioning Programme which is currently being delivered across NHS Grampian in terms of revising the delivery of the plan. A project sub group has been set up to review the PCIP's across Grampian.</p>	Continue in new DP	Refresh of PCIP in new DP	24. Transforming Services
Primary Care	Identify strategy and actions to improve Primary Care services and ensure future sustainability.	CT18	Deliver City actions in relation to the Grampian vision for Primary Care	41. Deliver Vision for PC	FTP		31/03/2025	Green			Tier 1 (Prevention)	<p>The GP Vision implementation programme is ongoing. A report on the progress of the board was taken to all 3 IBS in late January / early February 2025, the report highlighted the progress, risks and resources. A reflect and refresh workshop was held on 5th March to review priorities against resource. The output of this will be taken to the programme board on 16th April. There are currently no risks to escalate</p>	Continue in new DP	Vision work in new DP	23 Transforming Services
Primary Care	Identify strategy and actions to improve Primary Care services and ensure future sustainability.	CT19	Develop and implement appropriate initiatives to mitigate increase in prescription costs.	93. Prescription Costs	BAU		31/03/2025	Green			Tier 3 (Response)	<p>Grampian wide prescribing efficiency group working on multiple strands of cost saving activity. Communication initiatives to public, prescribers and Integrated Joint Board's (IJB's). Prescribing data sharing and benchmarking. 2 spend to save projects underway in primary care. Multiple targeted cost saving projects underway.</p> <p>Ongoing Grampian wide meetings, working through prescribing efficiencies booklet. Presentations being given to prescribers (including non medical prescribers). Mistletoe prescribing SBAR approved by SLT.</p> <p>Roll out of pharmacy technician and pharmacist support to target prescribing efficiencies on behalf of practices has begun.</p>	BAU		
Redesigning Adult Social Work	Enhancing the role of Social Work in playing a guiding role in the promotion of personalised options for care and support.	CT01	Undertake evaluation of redesign work to date ensuring this links to latest service developments particularly in relation to use of digital.	42. Redesigning Adult Social Work	BAU		27/12/2024	Yellow	N/A	Future Sustainable	Tier 3 (Response)	<p>The project saw the creation of the Adult Protection Social Work Team, transformation of the Hospital Social Work team into aligned wards to ensure timely discharges, the formal creation of a care home team, social care review team and the alignment of social care teams into localities. This along with redesign of the service manager team resulted in releasing certain posts used for vacancy savings. Given the current position and the need to reduce costs in social care, further work will be required as set out in our recovery plan. This refocus being on the drive to modernise social care using tech and enhancing digital opportunities alongside enablement.</p>	Complete	See latest comment	
Rehabilitation Review	Undertake a strategic review of rehabilitation services across Grampian to identify new delivery models.	KP501	Develop a discussion paper to inform a strategic planning framework for the strategic review of rehabilitation across Grampian which will include Specialist Rehabilitation Services hosted by Aberdeen City IJB. This will include consideration of how partners in sports and leisure and wider community resources can assist in delivery of rehabilitation. This will consider rehabilitation delivery models including bed base and community requirements in line with national guidance including SG Progressive Stroke Pathway, SG Neurological Standards and Scottish Trauma Network Major Trauma minimal requirements guidance.	43. Strategic Planning Framework for Rehabilitation	FTP		31/03/2025	Green	N/A	Future Sustainable	Tier 3 (Response)	<p>Clear programme plan in place outlining key areas of work within the strategic rehabilitation review. Significant progress towards implementation of rehabilitation hubs. Amputee Rehabilitation work has commenced. Wheelchair service prioritising review of Service Level Agreements with other board areas.</p> <p>Neurorehabilitation paper completed with agreement made by Chief Officer - consultation ongoing with Moray & Shire COS</p>	Continue in new DP	Several projects under here will carry forward to new delivery plan. (Discharge without Delay and Amputee)	25 - Transforming Services
Rehabilitation Review	Undertake a strategic review of rehabilitation services across Grampian to identify new delivery models.	KP507	Implement the outcome of the strategic review of the Neuro Rehabilitation Pathway	44. Implement Strategic Review Neuro-Rehab	FTP		31/03/2025	Amber	N/A	Future Sustainable	Tier 3 (Response)	<p>The BRAO status for this project is Amber due as there are outstanding decisions relating to the continued implementation of Phase 1, following delays to recruitment and a request to review the need for the additionality. A paper has been drafted, reviewed and resubmitted to the Chief Officer(s) for consideration.</p>	BAU	A formal decision is still required for the close of the Neurorehabilitation Project, which will need to be reported to the Integration Joint Board	
Rehabilitation Review	Undertake a strategic review of rehabilitation services across Grampian to identify new delivery models.	KP534	Review of Hosted Wheelchair Service model and processes to identify any areas where efficiency could be achieved.	94. Review of Wheelchair Service	FTP		31/03/2025	Green	N/A	Future Sustainable	Tier 3 (Response)	<p>Project has commenced with light-touch support from programme manager and local teams. SLT decision has been made on the financial pressure faced by the service. Project Team continue to meet to develop project plan and associated project management documents.</p> <p>Regular meetings being held with Operational team to support efficiencies in way of working including stock control and retrieving of equipment when no longer required. Focus currently on reviewing SLAs with external board areas (Highlands, Shetland, Orkney)</p> <p>SBAR in preparation to consider future of Highland SLA in first instance.</p>	BAU	Part of Hosted Services work	
Resilience	Ensuring the conditions are in place to maintain our resilience as an organisation.	SE15	Develop proactive, repeated and consistent communications to keep communities informed	46. Community Communications	BAU		31/03/2025	Green	N/A	Future Sustainable	Tier 2 (Early Intervention)	<p>This project is on track. The ACHSCP's Comms Trustees Group continues to meet on a monthly basis. A Comms Plan/ timetable for 2025/26 will be drafted and submitted to SLT with regular comms issued in support of the events in the Comms Plan. The Comms Adviser continues to manage all Press enquiries and works closely with the Chief Officer and others in SLT and ACC and NHSG to manage the external comms issued.</p>	BAU	BAU by Strategy & Transformation Team	
Resilience	Ensuring the conditions are in place to maintain our resilience as an organisation.	SE23	Review Care for People arrangements	47. Care for People	BAU		31/08/2024	Red	N/A	Statutory Requirement	Tier 3 (Response)	<p>The original ask around exploring any conflict of interest between ACHSCP's Business and Resilience Lead being the chair of the Grampian Care for People Group and the postholder being a Senior Manager On Call has been discussed by the Grampian Local resilience Partnership who have agreed to include a standing item on all response agendas to establish if a Grampian Care for People Group is needed to be established, and if so then if the postholder is SMOCC at that given time then an alternative Chair for the Grampian care For People Group will be found. The LRP has tried and tested this in response mode and it was well received. The City's Care For People Plan is reviewed on an annual basis. No further action the project is now closed</p>	Close	As per latest update	
Resilience	Ensuring the conditions are in place to maintain our resilience as an organisation.	SE25	Create and adopt a Generic Emergency Plan to reflect Aberdeen city IJB's Cat 1 Responder responsibilities	49. Cat 1 Responder	BAU		31/10/2024	Yellow	N/A	Statutory Requirement	Tier 2 (Early Intervention)	<p>An Emergency Activation Plan was taken to RAP Cttee in December 2024 where it was approved. It is planned to arrange training for the SMOCC's on the Plan at the earliest opportunity (this will include exercising the Plan).</p>	Complete	As per latest update	

Resilience	Ensuring the conditions are in place to maintain our resilience as an organisation.	SE26	Preparing for and managing the transition to a National Care Service (NCS) through the Aberdeen City NCS Programme Board	50. NCS	BAU		31/03/2025	Green	N/A	Statutory Requirement	Tier 2 (Early Intervention)	Update report was presented to IJB in September 24 and Education and Children Services Committee in autumn 2024. The Parliament's Health, Social Care and Sport Committee initiated formal Stage 2 amendment considerations for NCS on 25 February 2025. The committee agreed to remove Part 1 of the NCS Bill relating to legislative structural change. The Committee is expected to further consider Stage 2 in March 2025. Further report to IJB planned following Stage 2 of the parliamentary process.	BAU		
Resilience	Ensuring the conditions are in place to maintain our resilience as an organisation.	SE35	Explore other areas where charges could be raised to increase income and contribute to the cost of service delivery.	95. Additional Charging	BAU		31/03/2025	Green			Tier 3 (Response)	ACC Budget Setting meeting approved new charges for 25-26 for the Contributing to Your Care Policy. Supporting IJA submitted to and approved at IJB budget meeting 18.03.25. Implementation plans prepared.	Continue in new DP	Formalised working group around a) increasing charges b) new charges and c) move to individual Budget. Carry forward to new DP under Charging action ensuring all actions captured.	15. Best use of Resources Increase income from charging for Social Care and identify additional opportunities for income
Social Care Pathways	Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination.	CT02	Progress a number of priority tests of change to develop a preventative and proactive care approach for Aberdeen City including the development of an Initial Point of Contact (IPOC)	52. Strategic Review Social Care	FTP	01/07/2022	31/03/2025	Green	N/A	Statutory Requirement	Tier 1 (Prevention)	Further meeting with Moray and Digital Health & Care Innovation held which demonstrated how the work they are doing aligns with our IPOC vision. However, to join the work with Moray and DHl would incur considerable investment. Over the past month, significant progress has been made in various TEC-related initiatives. The Stonewood TEC service is progressing, TEC workshops have been conducted with professionals with plans to visit existing community groups and carry out workshops to address challenges and prioritize opportunities. The Maah project has started with work on Data Protection Impact Assessment and participation selection. Visit by the supplier of MAAH will take place on 26 March. Work has started on creating short videos for professionals and members of the public showcasing what TEC can do. The upcoming TEC Project Board meeting will provide further updates and discussions on scaling up TEC initiatives. ECIS Huddle Co-Ordinator role has been extended until August. The Huddle is running smoothly but there is a risk if the role is not extended further or made permanent. Enablement Vision: Due to other pressures, there has been limited progress on promoting the vision since the last meeting, but efforts are ongoing to integrate it into relevant projects.	Continue in new DP	Continue in new DP but will come under Modernise care provision for Older People. IPOC should come under Best Use of Resources. Increase the use of technology and Technology Enabled Care across the system	16. Modernise care provision for Older People 14. Best Use of Resources Increase the use of technology and Technology Enabled Care across the system
Social Care Pathways	Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination.	CT04	Implement the recommendations from the June 22 Adult Support and Protection inspection	53. ASP Recommendations Implementation	BAU	05/04/2024	31/03/2025	Yellow	N/A	Statutory Requirement	Tier 3 (Response)	Improvement to recording by NHS Grampian staff of Adult Support and Protection (ASP) activity - COMPLETE. Training curriculum has been amended and a specific Practice Note issued to patient-facing staff. • Investigations taking too long, and case conferences taking place when needed - COMPLETE. Marked improvement seen - investigations being held more timeously, increase in proportion of case conferences and reviews taking place - audit work is being progressed to provide assurance about this. • Chronologies & Protection Planning - Working Practice Guidance on most effective use of D365 and Chronologies is being developed (being progressed). A phased improvement plan for improving use of Chronologies was endorsed by Adult Protection Committee in June 2024. Practice Guidance and related approach to training, is now being developed, including tying in with D365. Practice Development Group set up and meeting monthly. We are going to be a pilot site for the Leading Chronology Improvement - Reflection and Self-Assessment Tool and will be supported by IJB to work through this tool. Improvement Plan updated to reflect IJB input. • Access to Advocacy - Significant improvement in relation to offer of and take up of advocacy. Being embedded into D365 throughout the process. Key data added in to the dataset which goes to the Adult Protection Committee. Continuing to monitor and feed into the APC. • Multi Agency Evaluation & Involvement of staff in improvement work - Council Officer Support Groups are taking place and effective - including consideration of improvement work. Evaluation survey undertaken in June 24 (two years since they were established). Action plan covering the findings is in development. Staff workshop regarding our approach to Large Scale Investigations took place on 9th Oct 2024 - guidance being developed. Council Officer Support Groups meeting 4 times a year. Programme of topics for 2025 developed based on findings from CO Consultation carried out last year. Given the implementation of inspection recommendations and the ongoing improvement plan that sits under the ASP strategy, this project no longer required.	Complete	As per latest update	
Social Care Pathways	Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination.	CT05	Deliver the Justice Social Work Delivery Plan	54. Deliver JSW Plan	BAU		31/03/2025	Yellow	N/A	Statutory Requirement	Tier 3 (Response)	JSW has representation across the majority of the LOP projects sitting under the Stretch Outcome "10% fewer adults (over 18) charged with more than one offence by 2026", and is leading a project to improving the number of Exit Questionnaires completed by individuals who have successfully completed a Community Payback Order. The feedback from surveys is actively taken into account to inform improvement. The service continues to operate its Performance Management Board and Best Practice Group, which oversees service effectiveness and drives forward improvement. The identification of suitable premises for the Unpaid Work team continues. The service continues to be provided within the temporary arrangements in place. Substance use awareness sessions are being provided for staff, aimed at increasing knowledge, and consequently the effectiveness of support that can be offered to clients. We continue to see increased numbers of assessments and imposition of Orders for Bail Supervision and Electronic Monitoring which continues to support the national aim to reduce numbers of those remanded in custody as well as providing individuals with necessary support and interventions at an early stage. Additional government funding is provided based on the data returns and the service is staffed appropriately. Numbers diverted from prosecution by the Procurator Fiscal also continue to increase, with Aberdeen having the highest proportion of cases commenced in Scotland for 2023-24. Further to the 'early releases' from prisons which proceeded in June / July 2024, the Prisoners (Early Release) (Scotland) Act 2025 is to take effect in February 2025. This will see the ongoing future release of short term prisoners after 40% of their sentence (rather than 50%) - except for those with sentences relating to sexual assault or domestic offences. Justice Social Work will collaborate with SPS and other relevant services to ensure that those transitioning from prison to the community have access to housing, healthcare, financial support, as necessary. The JSW Service Delivery Plan is in the process of being refreshed, to coincide with the refresh of the HSCP Strategic Plan. 31/03/25. Work has started on new delivery plan for Justice. Given that this is ongoing strategic direction of justice social work, this project is complete.	Complete	As per latest update	
Social Care Pathways	Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination.	CT20	Review of social care charging policy and procedures and robust implementation with a view of maximising income	96. Social Care Charging	FTP	05/04/2024	31/03/2026	Green	1,500,000	Budget Saving	Tier 3 (Response)	The collection of payment continues for the range of services tackled in the first stages of the project - housing support services provided by Granite City Consortium, meals and associated chargeable services at Craiglea, Kingswood Court and Lord Hay's Court. An appeals process and the associated documentation for charging has been completed and is being implemented. Charges are now being issued and collected for residents at Wernham House. Work is currently being undertaken to implement appropriate charging for transport to and from the Len Ironside Centre. Work is currently being undertaken to develop and implement a system to charge appropriately for services under the banner of supported living. Work is currently being undertaken to start charging people in in-house residential establishments for housing support. A delivery plan for increasing social care charging for 2025/26 is in development as part of Aberdeen City Council's budget setting programme. An updated Integrated Impact Assessment (IIA) covering the increased charges and delivery plan has been submitted for consideration by the March Integration Joint Board (IJB).	Continue in new DP	Carry forward to new DP under Charging action	15. Best use of Resources Increase income from charging for Social Care and identify additional opportunities for income
Social Care Pathways	Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination.	CT21	Streamline processes and pathways for older adults social care in a hospital context.	97. Hospital Discharge Pathway	FTP	01/04/2024	31/03/2025	Yellow	N/A	Statutory Requirement	Tier 3 (Response)	Project complete. Final survey on implementation success has been completed and findings indicate a continued positive benefit of the change to aligned wards.	Complete	As per latest update	
Social Care Pathways	Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination.	CT22	Develop an overview of the Partnership's Discharge to Assess approach incorporating links between Hospital at Home and intermediate Care at Home, enablement approaches, step up and step down and Interim Beds.	98. Discharge to Assess	FTP	01/04/2024	31/03/2025	Green	N/A	Statutory Requirement	Tier 2 (Early Intervention)	Weekly project meetings/email updates ongoing. All members engaged well in the process. Daily operational meetings dropped to Mon/Wed/Fri recognising best use of staff time. Very small, but steady requests for referrals coming through. Data being gathered on referrals that are not able to be progressed.	Continue in new DP	Continue into new Delivery Plan as part of DWD work	25. Transforming Services Deliver the Discharge Without Delay Collaborative commitments
Social Care Pathways	Undertake a strategic review of specific social care pathways utilising the GIRFE multi-agency approach where relevant and develop an implementation plan for improving accessibility and coordination.	SE07	Seek to expand the use of Technology Enabled Care (TEC) throughout Aberdeen.	15. Expanded Use TEC	BAU	01/04/2022	31/03/2026	Green			Tier 2 (Early Intervention)	Stonewood TEC: Just Roaming was chosen as the TEC supplier after an options appraisal process. The funding model has been agreed, with the Richmond Fellowship as system owner with the difference in costs between the tender budget for TEC and actual costs being covered by ACHSCP. The service is still due to commence in April. A brief DPA has been completed and signed off. The 12-month evaluation plan is agreed upon by Scottish Digital Office, Just Roaming, Richmond Fellowship, and ACHSCP. TEC Workshops: January and February workshops focused on developing problem statements, citizen/system challenges, and service opportunities, emphasizing digital and TEC as strategic enablers. Another workshop, including those with and without TEC experience, was held at Len Ironside Centre in February. We are currently analysing the output from the workshops and planning community engagement. Maah Project: Initiated in January with HIF funding, this project aims to enhance caregiving by refining Maah robot features for better caregiver support and well-being through tactile interactions. It involves customization of Maah pillows, workshops, and engagement activities. The Len Ironside Centre/Learning Disability team is identifying 5-10 participants for the project. A workshop and observation day has been arranged for 28th March.	BAU	Continue into new DP under increased use of TEC	14. Best Use of Resources Increase the use of technology and Technology Enabled Care across the system
Strategy	Develop and implement local strategies to ensure alignment with national and regional agendas.	AFHL01	Deliver on our Equality Outcomes and Mainstreaming Framework, report on our progress to both the IJB and the Risk, Audit and Performance Committee and plan to revise the EOMF in advance of the 2025 deadline.	55. Deliver EOM Framework	BAU	01/03/2024	31/03/2025	Green	N/A	Statutory Requirement	Tier 2 (Early Intervention)	Equality Outcomes and Mainstreaming Framework (EOMF) is a standing item on Equality and Human Rights (EHR) group agenda, a number of areas being progressed including the development of the Diverse City Officers Network and review of the partnership's Equality and Human Rights internal and external webpages. Following review of our updated process and paperwork the Equality and Human Rights Commission, Scotland has cited Aberdeen City twice in a Good Practice document that has been circulated to all Health and Social Care Partnerships (HSCP) across Scotland. The Annual progress report of EOMF, Assessing our Impact Procedure and Guidance for Community Engagement, Equalities and Human Rights updates are due to the May 2025 IJB. Progress against equalities outcomes are currently being collated for the May 2025 IJB report.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Strategy	Develop and implement local strategies to ensure alignment with national and regional agendas.	AFHL02	Undertake and publish Impact Assessments, where relevant, for major service change, in conjunction with people and communities with the relevant protected characteristics ensuring that the requirements of the UNCR are incorporated.	56. Publish IAs	BAU	01/03/2024	31/03/2026	Green	N/A	Statutory Requirement	Tier 2 (Early Intervention)	Updated Integrated Impact Assessments (IIA), which now include the Consumer Duty and Armed Forces Duty, have been in place since May 2024 and are being reviewed. The DCO Network is working on providing exemplars and video guides for staff to support the completion of IIAs. The DCO Network continues to develop training opportunities and work in collaboration with Aberdeen City Council (ACC) Equality Development Officer and Public Health Scotland for opportunities to collaborate and share learning. A review framework process for our IIA has been developed, tested and approved by the Equalities and Human Rights Group. Budget Protocol has asked for IIAs to be produced for each option, and DCOs have seen a significant increase of IIAs being drafted. All stage 2 IIAs will continue to be published on our website. Good practice examples to be highlighted in the EOMF, Assessing our Impact and Guidance of Community Engagement, Human Rights and Equalities paper to IJB in May 2025.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Strategy	Develop and implement local strategies to ensure alignment with national and regional agendas.	AFHL04	Embed consideration of the impact of climate change in health and social care planning and in business continuity arrangements aiming to reduce our carbon footprint and deliver on our Net Zero emissions target.	57. Climate Change and NetZero	BAU		31/03/2025	Amber	N/A	Statutory Requirement	Tier 2 (Early Intervention)	This project has an amber BRAG status because SLT have agreed that the Climate Change work should be slowed in the short term as part of recent discussions regarding creating capacity within the Delivery Plan to support budget saving initiatives. The Scottish Government is gathering views to help inform new Statutory Guidance for public bodies, to support them in putting the climate change duties into practice. This consultation has gone live and the Partnership will be collating a response for this during the consultation period.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Strategy	Develop and implement local strategies to ensure alignment with national and regional agendas.	CT17	Monitor and evaluate the impact of the Carers Strategy on an ongoing basis factoring in early preparations for the next revision	58. Monitor and Evaluate Carers Strategy	BAU	01/03/2024	31/03/2026	Green	N/A	Statutory Requirement	Tier 2 (Early Intervention)	The Carers Strategy Implementation Group (CSIG) continues to meet bi monthly. The Annual report for progress Jan24 - Jan 25 has just been approved at the February 2025 IJB Meeting. There was a development session for CSIG in December, pulling together all stakeholder and Improvement Project Updates to support the development of the Annual Report. We have heard the positive outcomes and learnings from the Improvement Projects and are included in the Annual Report. The Carers Reference Group has been established now for one year and was good to reflect on the progress made with the group. We also were able to announce the outcome of collaborative commissioning process as well as the lessons learned, now looking forward to the implementation of new contracts starting in April 2025.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Strategy	Develop and implement local strategies to ensure alignment with national and regional agendas.	CT23	Develop the revised Strategic Plan for 2025 - 2028 taking cognisance of the strategic context, resources available and views of stakeholders.	99. Revised Strategic Plan	BAU	01/03/2024	31/03/2025	Green	N/A	Statutory Requirement	Tier 2 (Early Intervention)	Initial Engagement feedback has been collated and the Draft Strategic Plan, draft Evidence Document, and Consultation Plan are developed. However, there has now been a revised timeline to consider the financial pressures and subsequent impact on our future planning and commitments so consultation drafts will now go forward to the March 2025 IJB and Consultation on the streamlined Strategic Plan between then and June 2025, for Final Report to be approved at the July 2025 IJB meeting. Joint Consultation being undertaken between 24th March - 18 May with ACC Strategies, including Local Housing Strategy, CLD Plan and the Local Development plan and the ACHSCP IJB Strategic Plan. This will help reduce the feeling of engagement fatigue within Communities and a joint approach to support partner strategies and interlinking themes.	BAU	Close project when new SP approved	
Strategy	Develop and implement local strategies to ensure alignment with national and regional agendas.	CT24	Revisit ACHSCP contributions to early years and school health and wellbeing.	100. Early Years and School	BAU		31/03/2025	Green	N/A	National Agenda	Tier 2 (Early Intervention)	Working on various initiatives and goals aimed at improving the well-being of children and families. Reducing Neglect Referrals: Infant massage sessions continue at Froghall Community Centre with plans for a third block due to positive feedback. Peep Programme: There has been a good response from parents who would like to be Peep trained and skill themselves to deliver. The quarterly report has shown an increase in the number of families that were supported in the last quarter with an increase of 35% more families attending. There is ongoing work to develop a Rainbow Peep for parents who have lost a child. Domestic Abuse Support: A Community Nursery Nurse has been identified to assist with delivering a programme for those moving on from domestic abuse. A Community Nursery Nurse has been identified to assist with delivering a programme for those moving on from domestic abuse. Dental Health: Delivering Healthier Families - there is a cohort at Tullos and it is hoped to deliver this at either Greyhope or Deeside. There is a large Nigerian contingent in Torry and a Childsmile worker who is Nigerian has been linked in to offer advice and support around dental care as they are not often aware of the care they are entitled to when pregnant. Financial Support: Issues with the Early Years Financial Inclusion, no referrals have been received. Pulling together everyone to revisit. There is an alternative that can also deliver all round support for health issues, finance etc., that can give us the data we really need but means a new way of our NHS staff referring into the NHS Healthpoint. Think of a tiered approach to take pressure off. We have ongoing collaborations with various partners such as Sport Aberdeen, Childsmile, and Community Midwifery.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Strategy	Develop and implement local strategies to ensure alignment with national and regional agendas.	CT25	Deliver relevant recommendations from the Hosted Services Internal Audit	101. Hosted Services Audit	BAU		31/03/2025	Green	N/A	Future Sustainable	Tier 3 (Response)	All 2024 audit recommendations have been closed. Internal Audit have agreed to extend the deadline for the March 2025 recommendation to September 2025 in line with the other outstanding recommendations. Discussions will need to take place with Aberdeenshire and Moray in relation to resource to meet the September deadline.	BAU	This is now business as usual and as such is no longer required as a standalone project	
Workforce	Develop and implement our Workforce Plan	SE01	Deliver the relevant actions on each of the three Workstream Action Plans supporting the Workforce Plan.	60. Develop Workforce Plan	BAU	01/03/2024	31/03/2025	Green			Tier 2 (Early Intervention)	The workforce plan is aligned with the Aberdeen City Health and Social Care Partnership (ACHSCP) strategic plan 2022 - 2025 and focusses on three essential core elements; recruitment & retention, mental health & wellbeing, and growth & opportunities. The final annual update on the workforce plan is due to be delivered to RAPC after April 2025, this is to align with the updates and refresh of the Strategic Plan. The Workforce Conference took place on 5th December 2024, and had a focus on Staff Health and Wellbeing and future planning (Strategic Plan Refresh) and showcasing multidisciplinary teams and innovative working. Data reports are now through to support the next annual report going to RAPC and information is currently being analysed, with project improvement work support absence rates being pulled together. There is a joint presentation on key priority Recruitment and Retention with Shire and City Partnerships taking place at the 25 March 2025 Commissioning Academy event. Subject to completion of Strategic Plan, a refreshed workforce plan will be produced in second half of 2025.	BAU	This is now business as usual and as such is no longer required as a standalone project. A refreshed workforce plan will be drafted in 2nd half of 25/26.	

Workforce	Develop and implement our Workforce Plan	SE02	Pledge support for Volunteer Scotland's Volunteer Charter and identify and Volunteer Champion for ACHSCP	61. Volunteer Charter and Champion	BAU		31/03/2025	Amber			Tier 2 (Early Intervention)	Still working with NHSG working group to agree protocols for volunteer use	BAU		
Workforce	Develop and implement our Workforce Plan	SE03	Continue to support initiatives supporting staff health and wellbeing	62. Staff Health & Wellbeing	BAU		31/03/2025	Green			Tier 2 (Early Intervention)	Very high absence levels across Grampian system at present. Rates were highest in December 2024 but this is in line with annual seasonal patterns. Specific performance management and well-being activities now established in the ACHSCP (NHSG) service with highest absence rates . Asking Senior Leadership Team (SLT) support to ensure good sickness management , return to work policies and staff attendance at various support opportunities available will continue through Q4.	BAU	This is now business as usual and as such is no longer required as a standalone project. Sickness absence stats / trends are reviewed regularly at both SLT & OLT mtgs ; targeted support done in areas of highest absences.	
Workforce	Develop and implement our Workforce Plan	SE04	Ensure our workforce are Trauma Informed	63. Trauma Informed Workforce	BAU		31/03/2025	Amber			Tier 2 (Early Intervention)	Working with Aberdeen City Council (ACC) to try to use allocate funds for a part time coordinator. Still no progress. Availability of ring fenced funding to ACHSCP now escalated to ACC Chief Social Work Officer	BAU	This is now business as usual and as such is no longer required as a standalone project	